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**‘Employee perspectives’: An insight into engineering careers**

There is not one singular blueprint that can lead to a career in the engineering industry. It offers a variety of roles, open to people from diverse backgrounds. To highlight the diversity of skills and experiences in engineering, global engineering technologies company, [Renishaw](https://www.renishaw.com/en/careers--6417?utm_source=Stone+Junction&utm_medium=HN&utm_campaign=Voices+of+Renishaw+launch&utm_id=REC736&utm_term=Voices+of+Renishaw+launch&utm_content=Earned+), has created the ‘Employee perspectives’ series. This online resource features nine articles in which Renishaw employees share their routes into engineering and the challenges and successes in their current roles. The resource features roles from across the world ranging from materials scientist and engineering apprentice to medical designer and sales engineer.

Meeting the needs of the variety of complex engineering projects undertaken at Renishaw requires a team of people with a broad variety of skills. From jet engine manufacturing to brain surgery, Renishaw solves tough engineering and scientific problems which require people from all backgrounds to tackle. Sarah Glanvill, for example, leads a materials research team, collaborating with universities and academics to help turn research into real-world industrial innovation, while Alejandro Silva, the President of Renishaw Mexico, helps solve customer problems to grow the local industry and cultivate a skilled workforce.

There are a huge variety of roles within the engineering sector and the ‘Employee perspectives’ resource highlights how these differ, even within one technology-focused company.

“Renishaw works hard to offer early career opportunities and science, technology, engineering and maths (STEM) outreach programmes to encourage people into engineering and challenge negative industry perceptions,” commented Chris Pockett, Head of Communications at Renishaw. “Engineering requires different skills and perspectives, so we are focused on equality, diversity and inclusion to ensure we have people from a variety of backgrounds collaborating on projects.”

“The individual stories from the ‘Employee perspectives’ highlight the variety of opportunities within an engineering business and demonstrate the many entry routes,” he continued. “There is Yvonne Fischer, who came via a more traditional engineering degree route and is now a business manager in our EMEA region, but you can also hear the stories of Natasha Balman, a senior supply chain manager who graduated with a law degree and Ruqayyah Girach, who is thriving as an apprentice.”

‘Employee perspectives’ has been created to encourage individuals from a variety of backgrounds to pursue a career in engineering and to highlight the different entry paths and opportunities. Read more at [Employee perspectives (renishaw.com)](https://www.renishaw.com/en/employee-perspectives--48544).

For further information about Renishaw careers, visit [www.renishaw.com/careers](https://www.renishaw.com/en/careers--6417?utm_source=Stone+Junction&utm_medium=HN&utm_campaign=Voices+of+Renishaw+launch&utm_id=REC736&utm_term=Voices+of+Renishaw+launch&utm_content=Earned+)

**-ENDS-**

**Notes to editors**

Renishaw is a world leading supplier of measuring systems and production systems. Its products give high accuracy and precision, gathering data to provide customers and end users with traceability and confidence in what they’re making. This technology also helps customers to innovate their products and processes.

It is a global business, with over 5,000 employees located in the 36 countries where it has wholly owned subsidiary operations. The majority of R&D work takes place in the UK, with the largest manufacturing sites located in the UK, Ireland and India.

For the year ended June 2022 Renishaw recorded sales of £671.1 million of which 95% was due to exports. The company’s largest markets are China, USA, Japan and Germany.

Renishaw is guided by its purpose: Transforming Tomorrow Together. This means working with customers to make the products, create the materials, and develop the therapies that are going to be needed for the future.

Further information at [www.renishaw.com](http://www.renishaw.com/)